



Pennsylvania
**Commission on Crime
and Delinquency**

Constables' Education and Training Board

2023 ANNUAL REPORT



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The Pennsylvania Commission on Crime and Delinquency

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Constables' Education and Training Board

2023 Annual Report

Table of Contents

	<u>Page</u>
A Message from the Chair	1
Board Membership	2
2023 Annual Report Summary	3
Financial Support of Constables' Training	4
Constables' Education and Training Account Combined Statement	5
Training Curriculum and Delivery	7
2023 Constables' Basic Training: 80-Hour Curriculum	8
2023 Continuing Education: 19-Hour Curriculum	11
Firearms Training and Qualification	12
Constable Certifications	13
Certified Constables by County in 2023	14
Constables' Training Bulletins	16

Constables' Education and Training Board

A Message from the Chair of the Constables' Education and Training Board:

This report, which provides details on activities pertaining to the Constables' Education and Training Board (Board) during the year 2023, serves as a review of the Board's accomplishments and future goals. It is my pleasure to present this report to you.

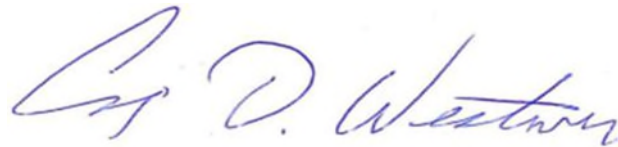
In June 1994, the Board was created by Act 1994-44, the Constables' Education and Training Act, in order to train and certify constables and deputy constables in the Commonwealth of Pennsylvania. The Board operates with the oversight and staff support of the Pennsylvania Commission on Crime and Delinquency (PCCD). On October 9, 2009, Act 1994-44 (Title 42 Pa.C.S.) was amended by Act 2009-49 and can be found in 44 Pa.C.S. Chapter 71 (relating to constables). The Board has continued to implement and improve the training and certification processes outlined in 44 Pa.C.S. Chapter 71, Subchapter E (relating to training).

In 2023, the Board offered 19 Hours of Continuing Education consisting of three online subjects – De-Escalation, Disease of Addiction, and Legal Updates – and one classroom subject, Prisoner Transports.

The Program also offered a 5-Hour Annual Firearms Qualification Course which included a Safety and Administration briefing, a written examination, and the Constables' Qualification Course of Fire.

Program staff have received approval from the Board regarding the final round of edits to the Board Regulations. Currently, the Board Regulations are going through the approval process internally at PCCD, with the hope of being ushered onto the next part of the review process which is to be reviewed by other state agencies. One of the new Board Regulations is the Act 49 Accommodation Policy, which was written to help meet the needs of individuals who are requesting additional support, while maintaining the integrity of the Program. The Program is constantly evolving to provide better support to the Constables in the state of Pennsylvania.

Given the goals achieved during the past 30 years and despite the financial shortfalls it is experiencing, the Board will continue to not only meet the training needs of the Commonwealth's constable population, but will also continue moving forward with the development of online training.



Constable Craig Westover
Board Chair



CONSTABLES' EDUCATION AND TRAINING BOARD
MEMBERSHIP

Craig D. Westover, Chair
Constable, Venango County

Patricia Norwood-Foden, Vice-Chair
Court Administrator, Chester County

William W. Cawley*
Major, Pennsylvania State Police

Harry M. Albert
Constable, Lebanon County

Wilden H. Davis
Judge, Chester County

Joshua Z. Stouch
Constable, Montgomery County

*Representing Pennsylvania State Police Commissioner Colonel Christopher L. Paris

PENNSYLVANIA COMMISSION ON CRIME AND DELINQUENCY

Lt. Gov. Austin A. Davis
Chair, PCCD

Michael Pennington
Executive Director, PCCD

Sally Barry, Director
Office of Justice Programs

John Pfau, Manager
Bureau of Training Services

Tracy Beaver
Constables' Education and
Training Program

Nicholas Hartman
Constables' Education and
Training Program

2023 ANNUAL REPORT SUMMARY

This 2023 Annual Report is the 24th report submitted by the Constable Education Training Board (CETB), to the Governor and the General Assembly, as required by 44 Pa.C.S. §7144 (relating to program established). This report outlines the administration of the Constables' Education and Training Program, the activities of the CETB, the costs of the program, and proposed changes to constables' training and education.

For more than 29 years, PCCD's Bureau of Training Services has continued the effort to improve the delivery of services to the citizens of the Commonwealth. This has been accomplished by providing state-of-the-art curriculum development and delivery, timely and accurate constable certification and recertification, and by coordinating the services of two regional training delivery contractors and one curriculum development contractor.

During 2023:

- 73 newly elected and appointed constables and deputy constables successfully completed the 80-Hour Basic Training Course and were CETB certified in 2023.
- 722 constables completed 19 hours of classroom and online training to meet the Continuing Education Training requirement and were CETB certified in 2023. *
- 76 constables successfully completed the 40-Hour Basic Firearms Training and attained firearms certification in 2023
- 639 constables successfully completed the 5-Hour Annual Firearms Qualification course required to carry a firearm while performing judicial duties.

The content of PCCD's website, www.pccd.pa.gov, related to constable training, includes Annual Reports of the CETB, all related statutes, recent issues of the Constables' Training Bulletins, the current training schedule for all training courses, a list of the CETB meetings for the year, the approved CETB minutes and fiscal reports, forms related to constable training and certification, and a "Constable Finder." The "Constable Finder" allows website visitors the ability to locate certified constables throughout the Commonwealth. Beginning in 2003, constables have been able to register for training courses online.

The CETB looks forward to improving the programs, through their administration and delivery, to ensure they meet the needs of constables and deputy constables and the justice system they serve.

*Please note that due to the continual turnover of constables' and deputy constables' terms of office and professional liability insurance lapses, the number of certified constables and deputy constables certifying and re-certifying each year changes. The training numbers represented in this Annual Report are based upon a snapshot in time for the certification and re-certifications.

FINANCIAL SUPPORT OF CONSTABLES' TRAINING

The Commonwealth's Comptroller maintains the training funds in a special restricted account (Fund Account) as required by 44 Pa.C.S. §7149 (relating to restricted account). Working closely with the Comptroller, PCCD is responsible for disbursements from the account to support development, delivery, and administration of the training program.

The surcharges assessed on services provided by constables are the sole source of funds for the Board's educational and training costs. The \$5 surcharge, which is assessed per service provided by a constable or deputy constable, has not been increased since the inception of the Program in 1994.

The CETB and PCCD staff have reviewed and discussed the collection of the training surcharge, which has plateaued and slightly decreased over the past few years. The collection of the training surcharge is dependent on the fee being accurately assessed and fully collected. PCCD is not responsible for the assessment or collection of the surcharge, however, as revenue for training is contingent upon the regular collection of this surcharge, the CETB has concerns for the long-term viability of the Program. Members of the CETB have considered possible legislative solutions to address this long-standing issue.

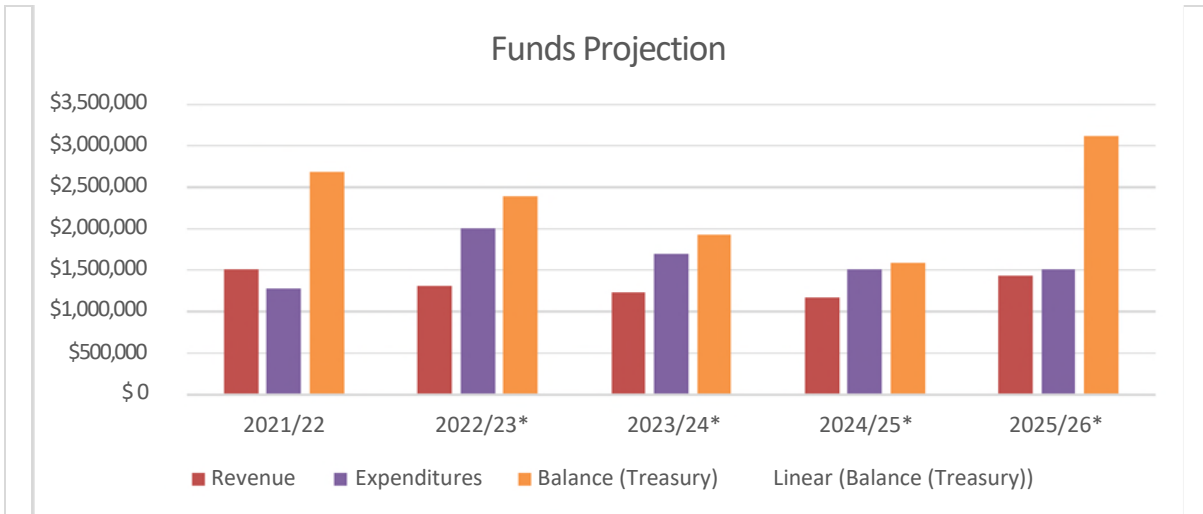
In terms of administrative solutions to address decreases in revenue and increased training costs, in 2019, the CETB reduced the required annual training hours to reallocate funds in an effort to focus on the development and introduction of online continuing education training. Online training has proven to be less costly and provides more flexibility to the Board in providing quality training for the constable population. These reductions have allowed necessary funds to be allocated to the design and development of three online subjects for the 2024 Training year.

Despite the implementation of cost-control efforts over the past several years, the overall year-end balance of the account continues to decrease or be depleted. The CETB and PCCD staff will continue to monitor and review the collection of the training surcharge and the number of certified constables performing judiciary duties and will continue to consider legislative recommendations to address constable and deputy constable training needs.

PENNSYLVANIA COMMISSION ON CRIME AND DELINQUENCY
 CONSTABLES' EDUCATION AND TRAINING ACCOUNT
 COMBINED STATEMENT OF CASH RECEIPTS, EXPENDITURES, AND COMMITMENTS
 FOR STATE FISCAL YEAR 2023-24 AS OF DECEMBER 31, 2023

RECEIPTS	<u>RECEIPTS</u>		<u>BALANCE</u>
Balance from Previous Year			\$3,433,114.41
Fee Collections for 07/01/23-06/30/24	\$783,764.27		
TOTAL FUNDS AVAILABLE AS OF 12/31/2023			<u>54,216,878.68</u>
EXPENDITURES AND COMMITMENTS	<u>EXPENDITURES</u>	<u>COMMITMENTS</u>	<u>TOTAL</u>
<i>Administration:</i>	\$272,172.12	5212,759.05	\$484,931.17
<i>Education:</i>			
Alutfici Diversified Services LLC			
P04300715843			
01-01-2022 to 12-31-2024	\$19,267.94	\$94254.41	\$113,522.35
Temple University			
09-01-2021 to 09-30-2022	\$82,196.01	\$376,967.92	\$459,163.93
P04300706755			
09-01-2021 to 10-31-2023	\$64,798.99	\$77,747.04	\$142,546.03
P04300706760			
11.16-202310 06-30.2025		5202,564.50	\$202,564.50
P04300790579			
09-01-2021 to 11-30-2023		\$502,154.39	\$502,154.39
P04300719405			
12-06-2023 to 06/30/2025		\$793,990.43	\$793,990.43
P04300791850			
01-07-2022 to 10-31-2023		\$542,764.06	\$542,764.06
PO4300746859			
11-01/202310 06-30-2025		\$963,846.00	\$963,846.00
P04300790221			
Pennsylvania State University			
P04300701431 -Main			
07-01-202110 08-31-2022	\$73,459.17	\$0.00	\$73,459.17
P04300742273			
09-01-22to 06-30-2023	556,785.12	\$429,806.51	5486,591.63
P04300775311			
07-01-2023 to 06-30-2025	50.00	\$805,692.46	\$805,692.46
TOTAL EXPENDITURES AND COMMITMENTS As of 12/31/2023	\$ 568,679.35	\$5,002,546.77	\$5,571,226.12
Uncommitted Balance as of 12/31/2023			<u>-\$1,354,347.44</u>

Prepared By Ekaterina
 Shull Financial
 Administration
 01/08/2024



Year	Revenue	Expenditures	Balance
			(Treasury)
2021/22	\$1,507,459	\$1,279,822	\$2,686,627
2022/23*	\$1,300,000	\$2,000,000	\$2,386,320
2023/24*	\$1,230,710	\$1,700,000	\$1,917,030
2024/25*	\$1,165,113	\$1,500,000	\$1,582,143
2025/26*	\$1,424,162	\$1,500,000	\$3,118,865

*Projections based on current and historical data.

TRAINING CURRICULUM AND DELIVERY

As part of its statutory responsibilities to establish, implement, and administer requirements for courses of study, in-service training, and continuing education for constables and deputy constables, the CETB consults, cooperates, and contracts with institutions of higher education for the development of basic and continuing education courses.

In 2023, the CETB and Program staff worked with a curriculum development contractor, Temple University, to develop curricula for both the Constables' and Sheriffs and Deputy Sheriffs Programs. During 2024, the Program will take advantage of the online training platform to continue to introduce new subject material under various training types. Current ideas include an online administration and safety briefing as well as the processing and grading of the written examination for the annual firearms qualification course prior to attending the in-person firearms qualification.

The CETB and Program staff will continue to pursue credit and debit card payment options for processing the Basic Training and Basic Firearms Training Course payments. This initiative will assist Program staff with the accounting and auditing of class payments currently being received via postal mail.

Throughout 2023, the CETB reviewed revisions to current Board Regulations to incorporate existing Board Policies, provide general updates, and address consistency issues. The CETB is hopeful to have these revisions to the Independent Regulatory Review Commission (IRRC) in 2024.

During the August 11, 2022 CETB meeting, while reviewing regulatory changes, the CETB approved a motion to eliminate the Basic Training Waiver for Law Enforcement Officers, which was subsequently approved by the Commission at its September 2022 meeting. The relevant references to the waiver process will be deleted from the Board's regulations during the current Regulation revision process.

A summary of the Basic Training curriculum used during 2023 begins on page 8 of this report and the summary of the 2023 Continuing Education curriculum begins on page 11.

On behalf of the Program, Penn State University - Justice and Safety Institute serves as the regional training delivery contractor for the Northwest and Southwest Regions of the state, while Temple University is the training delivery contractor for the Northeast and Southeast Regions.

Role of the Constable in the Justice System (4-Hours)

Role of the Constable in the Justice System was introduced and an overview of the development of the role of the constable in Pennsylvania was provided. It also discussed civil liability issues that pertain to the office of constable and clarified some of the constable's legal responsibilities.

Professional Development (8-Hours)

Professional Development dealt with issues of formal and informal communications and how they affect a constable's occupation. It introduced basic writing skills, effective oral communication, and information gathering. The subject examined issues of professional conduct regarding a constable's day-to-day tasks, including concepts of moral standards, ethics, individual responsibility, relationships within the community, cultural diversity, and learning the effects of duty-related stress and coping mechanisms. It also emphasized accurate completion of constable fee sheets in accordance with Act 1994-44.

Civil Law and Process (12-Hours)

Civil Law and Process focused on many of the duties of the constable in the area of civil procedure, including service of process. The subject takes into account procedural rules that are applicable throughout the Commonwealth under Title 246, Minor Court Civil Rules, while directing constables to be cognizant of local rules and customs. Specific emphasis is placed on the citation of rules of Chapters 200, 300, 400, 500, 800, and 1200. Additionally, Title 42, Chapter 62A. Protection of Victims of Sexual Violence or Intimidation (Act 25 of 2014).

Criminal Law and Process (8-Hours)

Criminal Law and Process supplied an overview of the history and development of criminal law in Pennsylvania, focusing on the Crimes Code and specific constable duties related to the criminal process. The subject dealt with constables' obligations, their responsibilities in the areas of arrest, and the recognition of the most current law dealing with constable authority while concentrating on the classification of crimes, criminal procedure, and constitutional law.

Use of Force (4-Hours)

Use of Force reviewed the legal issues associated with the proper application of force and when the use of force is justified by law and authorized under the provisions of the Crimes Code. Additionally, the subject explored the use of force continuum and less-lethal force options.

Mechanics of Arrest (8-Hours)

Mechanics of Arrest covered proper techniques for the arrest of both compliant and non-compliant persons, applying subject control and takedowns when necessary, and handcuffing techniques. It also consisted of practical exercises performing the tactics, as well as classroom lecture.

Defensive Tactics (10-Hours, 30-Minutes)

Defensive Tactics introduced concepts and techniques for defense against armed and unarmed attackers and for retaining the handgun while under attack. The subject included basic patterns of movement, reactionary gap and interview stance, ground fighting, blocks and kicks, controls and arm locks, basic techniques against knife and club attacks, and checking attacks from the rear. Defensive Tactics also included 4 hours of chemical aerosol training and 4 hours of expandable baton training.

Prisoner Transport and Custody (4-Hours)

Prisoner Transport and Custody discussed basic procedures associated with prisoner transport and custody with emphasis on understanding and developing safe, legal habits and practices. The subject covered the issues of transportation responsibilities, complacency, professional routines, and standards for applying restraints, transferring custody, escorting prisoners, and special transportation concerns.

Court Security (4-Hours)

Court Security provided an overview of courtroom security, designed to heighten awareness of potential problems that may arise in the courtroom, such as threatening behavior, searches, and response to emergencies.

Crisis Intervention (5-Hours, 30-Minutes)

Crisis Intervention presented an understanding of basic approaches to defuse confrontations that could evolve into life-threatening situations, with emphasis on understanding the signs of aggression, recognizing behavioral signals, avoiding potentially dangerous situations, and minimizing risk.

OCA Oleoresin Capsicum (OC) (4-Hours)

This 4-hour block of instruction covered the practical applications of Oleoresin Capsicum (pepper) spray. The subject was divided into lectures and practical exercises. Lectures covered the characteristics, effects, proper usage, and decontamination of OC spray, as well as a review of the use-of-force continuum. Practical exercises reviewed proper carrying and drawing techniques, body positioning, proxemics, patterns of movement, and spraying. Scenarios covered spraying a combative subject in a variety of settings, including single-constable, contact/cover, and constable-down situations.

Monadnock® Expandable Baton (MEB) (4-Hours)

This course added four subject-control techniques to the Monadnock Expandable Baton (MEB) Basic and was presented in a 4-hour block of instruction. Successful completion of the course provided the constable with certification from the Monadnock Police Training Council, Inc. Constables demonstrated their baton carries, blocks, strikes, and retention techniques. They also demonstrated subject-control techniques, including baton arm locks, escorts, and handcuffing techniques. Constables were also able to discuss use of force issues and the Monadnock Baton Chart.

2023 CONSTABLES' BASIC TRAINING: 80-HOUR CURRICULUM CONTINUED

Management of Aggressive Behavior (MOAB) (4-Hours)

Management of Aggressive Behavior (MOAB) presents principles, techniques, and skills for recognizing, reducing, and managing violent and aggressive behavior. The program also provides humane and compassionate methods for dealing with aggressive behavior. This course includes a written exam.

2023 CONTINUING EDUCATION: 19-HOUR CURRICULUM

Constables and deputy constables had to successfully complete the 19-hour Continuing Education Course in order to renew their certifications for 2024. Based on successful completion of Continuing Education by December 2023, constables and deputy constables were issued certification cards in December 2023, which indicated certification for 2024. During 2023, the Program's two regional training delivery contractors conducted 36 Continuing Education Courses across the Commonwealth, training 722 constables and deputy constables. There were no subjects that could be waived by municipal police officers or deputy sheriffs in 2023. Continuing Education in 2023 consisted of four (one classroom and three online) mandatory subjects listed below:

Prisoner Transports (8-Hours classroom)

Prisoner Transports focused on teaching constables how to plan and carry out a prisoner transport in a safe and appropriate capacity. Best practices were reviewed, including proper searching techniques and appropriate methods of applying handcuffs, leg irons, and transport belts. Constables were taught to recognize and anticipate issues that can interrupt transport, result in the failure of a transport, or that can result in a prisoner escape. Finally, constables were taught the appropriate steps in response to prisoner who escapes during transport.

De-escalation (4-Hours online)

This course began with a presentation on the concept of procedural justice and how the four core principles of procedural justice extend to the successful execution of constable duties. Emphasis was placed on the constable's understanding of how emotional intelligence, legitimacy, and critical decision-making are indispensable elements in de-escalating potentially dangerous circumstances. Risk and threat assessment were taught to identify the best course of action in response to an escalating circumstance. De-escalation and containment methods were presented, in addition to the use of verbal engagement to reduce risk, avoid force, and to minimize escalation, in order to create a zone of safety.

Legal Updates (3-Hours online)

Legal Updates provided clarity and definition on the issue of residency as it pertains to constables. Content detailing the legal authority of constables was covered and presented along with the implications and possible outcomes of the misrepresentation of constable legal authority. Relevant case law was reviewed regarding the execution of constable duties. New rules of civil process were presented, while best practices for performing service and the landlord/tenant process were reviewed.

Disease of Addiction (4-Hours online)

Given the public and hands on nature of constable work, it is likely that a constable will encounter issues related to addiction in some form while executing his/her duties. This course provided explanation on the relationship between life trauma and addiction. Constables were taught to recognize trauma and learned constructive strategies for implementing conversations to provide connection to treatment. There was a heavy emphasis placed on the opioid crisis, as this category of substance has and continues to be a commonly encountered problem for first responders. Explanations on the role of Naloxone as a response to this public health crisis were provided.

FIREARMS TRAINING AND QUALIFICATION

44 Pa.C.S. §7148 (relating to use of firearms) gives the CETB and PCCD the authority to “establish standards for the certification or qualification of constables and deputy constables to carry or use firearms in the performance of any duties.” The CETB has organized firearms qualification as an annual requirement, like Continuing Education. As constables take firearms training in one calendar year, they are certified to carry firearms in the performance of their duties the following calendar year.

Constables who are in office and have achieved and maintained certification under 44 Pa.C.S. §7142 (relating to conduct and insurance) can attend firearms training and qualification courses. After achieving initial certification to carry a firearm, a constable must attend and successfully complete a 5-Hour Annual Firearms Qualification Course in order to remain certified to carry a firearm.

In order for the Program to certify constables to carry firearms, Program staff must ensure they are legally eligible to possess, use, control, sell, transfer, or manufacture, or obtain a license to possess, use, control, sell, transfer, or manufacture a firearm in this Commonwealth per 18 Pa.C.S. §6105 and 18 U.S.C. §922(g), which list prohibitions on the possession of firearms. Therefore, prior to issuing firearms certification, PCCD performs a criminal history background and protection from abuse order check.

For several years, the Program has been exploring changes to the qualification course-of-fire. A new course-of-fire was developed and first implemented in the 2010 Constable Firearms Qualification Course. While it still retains the dual-phase qualification, the more simplified NRA TQ-19 center mass target was utilized and duplicates “real world” scenarios while ensuring range safety. The course-of-fire also includes the use of barricades, moving to cover, and using verbal challenges at some stages.

During 2023, five Basic Firearms Training Courses were held, and 56 constables achieved their initial firearms certification. Thirty-seven (37) Annual Firearms Qualification Courses were held and a total of 639 constables achieved their firearms certification under the mandates of Act 49 during this period.

The 40-Hour Basic Firearms Training Course was designed to provide essential grounding in acceptable law enforcement techniques for newly elected or appointed constables and deputy constables. Basic Firearms includes a review of marksmanship, the five-count draw, re-holstering, loading and unloading, and reduced-light shooting. For 16 years, judgmental shooting has been a part of the curriculum using Laser Shot® Judgmental Shooting scenarios. The Laser Shot® affords constables opportunities to participate in judgmental force situations.

The 2023 5-Hour Annual Firearms Qualification Course consisted of a written test, administrative procedures, safety brief, and the Constable Qualification Course (CQC) of fire. In both Firearms Courses, individuals are required to pass a written exam and a qualification course-of-fire that tests the skills learned in the course. Passing scores of at least 75% on the written exam and 75% on the range qualification are required for certification.

CONSTABLE CERTIFICATIONS

Over the life of the Constable and Deputy Constable Training Program, 4,135 individuals have successfully completed the Basic Training Course and 688 successfully passed the waiver examination, for a total of 4,823 individuals who have been certified by the CETB. Constables achieve certification through successful completion of an 80-Hour Basic Training Course, established by the Board. Constables who fail Basic Training are afforded two additional attempts to attend and pass the training under the current Board's Regulation on Basic Training. The constables or deputy constables bear the financial responsibility for the two additional attempts to attend and pass the 80-Hour Basic Training Course.

Certified Constables by County in 2023*

County Name	Certified	Not Certified	Has Valid Term Dates	Firearms Certified
Adams	16	6	22	12
Allegheny	107	37	144	77
Armstrong	7	3	10	5
Beaver	18	9	27	14
Bedford	5	3	8	5
Berks	35	16	51	28
Blair	8	6	14	7
Bradford	12	4	16	11
Bucks	38	8	46	23
Butler	11	6	17	9
Cambria	8	4	12	8
Cameron	0	1	1	0
Carbon	10	2	12	6
Centre	13	4	17	9
Chester	38	14	52	22
Clarion	2	2	4	2
Clearfield	5	3	8	5
Clinton	4	3	7	4
Columbia	8	4	12	6
Crawford	2	7	9	2
Cumberland	14	3	17	13
Dauphin	19	3	22	10
Delaware	43	22	65	33
Elk	1	1	2	1
Erie	19	2	21	18
Fayette	24	9	33	20
Forest	1	0	1	1
Franklin	11	4	15	12
Fulton	0	0	0	0
Greene	5	1	6	5
Huntingdon	2	3	5	1
Indiana	3	3	6	3
Jefferson	5	0	5	4
Juniata	0	1	1	0
Lackawanna	18	9	27	11
Lancaster	40	8	48	37
Lawrence	8	5	13	4
Lebanon	15	1	16	15
Lehigh	16	4	20	11

Certified Constables by County in 2023*

County Name	Certified	Not Certified	Has Valid Term Dates	Firearms Certified
Luzerne	41	14	55	25
Lycoming	6	4	10	4
McKean	5	2	7	3
Mercer	13	3	16	10
Mifflin	4	1	5	3
Monroe	17	6	23	16
Montgomery	39	10	49	26
Montour	2	1	3	2
Northampton	22	10	32	20
Northumberland	6	5	11	4
Perry	12	1	13	10
Philadelphia	0	0	0	0
Pike	7	4	11	6
Potter	2	2	4	1
Schuylkill	7	2	9	6
Snyder	1	4	5	1
Somerset	3	7	10	2
Sullivan	0	0	0	0
Susquehanna	8	2	10	7
Tioga	5	1	6	5
Union	4	1	5	2
Venango	8	5	13	8
Warren	5	3	8	4
Washington	32	16	48	20
Wayne	7	2	9	6
Westmoreland	25	10	35	18
Wyoming	4	3	7	3
York	30	9	39	29
Total	906	349	1255	695

* Due to changing term dates, insurance dates, and certification dates, this list is valid only on the day it is generated. Reporting Date: 12/31/2023.

CONSTABLES' TRAINING BULLETINS

Since its inception, the Program has issued [Constables' Training Bulletins](#) to disseminate information to constables, Magisterial District Judges, court administrators, clerks of courts, and other members of the Commonwealth's justice system. Contents of the bulletins issued during 2023 are summarized in bulleted form below and can be found on PCCD's website. In addition, each December, the Program issues a schedule of constable training courses and curriculum for the next training year.

[Constables' Training Bulletin Number 110](#), February 2023

- Introduced Constable Harry Albert and Magisterial District Wilden Davis to the Board as new members.
- Stated that 2023 Course Evaluations need to be completed in ink.
- Explained all three of the 2023 online subjects and the difference between modules, quizzes and knowledge checks.
- 2023 Basic Training and Basic Firearms classes were addressed as possibly being combined and/or cancelled.
- Constables were reminded to update their liability insurance and to be physically fit for firearms training.
- Constables were advised ball ammunition is no longer allowed and weapon mounted optics are not authorized during Basic Firearms.
- Confirmation letters will temporarily be coming from the Coordinators.
- Contact information for both Training Delivery Coordinators and Program staff was listed.

[Constables' Training Bulletin Number 111](#), April 2023

- Advised constables to enroll into classes by May 31, 2023 as classes will be combined and/or cancelled, including Basic Training and Basic Firearms.
- The 2023 Con Ed training requirements were explained.
- Temple's Canvas Help Desk and information on how to access Canvas Training Subjects and Bonus Resources was included.
- New weapon information and weapon mounted optics were addressed.
- Contact information for both Training Delivery Coordinators and Program staff was listed.

[Constables' Training Bulletin Number 112](#), June 2023

- Introduced Temple's new Training Delivery Coordinator, Louis Mancini.
- The 2023 Training information and requirements were listed as well as advertisement for the last 2023 Basic Training class.
- Constables and deputy constables were advised of the grade process, that they need to be physically fit for training, and to make sure they are checking their emails for delivery of confirmation letters.
- Provided a direct link to the Constables' portion of the PCCD website and reminded constables of the Board's policy of failure to withdraw from Training Courses.

- Contact information for Training Delivery Coordinators and Program staff was listed.

[Constables' Training Bulletin Number 113](#), October 2023

- Informed constables of the passing of Board Member Francis Peitz and Training Delivery Coordinator Deidre Beiter.
- The Training Code of Conduct is being updated and constables will need to sign off on the new form when enrolling into 2024 classes.
- 2023 Training requirements were listed.
- Election Day Duties were addressed as well as the new link to the Constable finder.
- The Bulletin advised 2024 ID cards will be printed and mailed out in December.
- Safe firearm operations were listed, and constables were advised photography is prohibited at classes.
- Contact information for the Training Delivery Coordinator and Program staff was listed.

[Constables' Training Bulletin Number 114](#), November 2023

- Provided a list of the new changes to the PA Constables' Training Code of Conduct and that constables will need to sign off on the new form prior to enrolling into 2024 Classes.
- Level 2 holster requirements and duty ammunition were explained.
- Constables were advised of when the 2024 Training Schedule will open and when 2024 ID cards will be printed and mailed.
- Constables were reminded that if they were re-elected in November's election, a new election certificate must be submitted to staff.
- Contact information for the Training Delivery Coordinator and Program staff was listed.

[Constables' Training Bulletin Number 115](#), December 2023

- Welcomed Constable Joshua Stouch to the Board and said goodbye to Temple staff.
- Information was provided on how to access Canvas and reminded constables that Program staff are not IT support.
- Online Training will open January 16, 2024.
- The 2024 Continuing Education Subjects and Canvas Online information was listed.
- Fitness for Firearms Training and Safe Operations of Weapons informed constables of what is expected.
- The 2024 CETB Meeting Schedule was provided.
- Contact information for the Training Delivery Coordinator and Program staff was listed.